

DOD Performance Management and Appraisal Program (DPMAP)

DCPAS manages the DOD Performance Management and Appraisal Program (DPMAP), a performance management system which covers the majority of DOD employees. DPMAP utilizes a process for planning, monitoring, evaluating, and recognizing employee performance while linking individual employee performance to organizational goals.

The [DCPAS DPMAP](#) web page is a valuable source of information on topics like:

- DOD Instruction 1400.25: DPMAP
- [DPMAP Toolkit](#) **Supervisors are highly encourage to download this document*
- Government Authorities
- Employee Guides
 - Dos and Don'ts
 - Employee Input Fact Sheet
- Supervisor Guides
 - Addressing Performance Issues Early
 - Focus on Performance - Managers and Supervisors
 - Supervisor Guide to Performance Discussions
- MyPerformance User Guides
 - Completeing key Actions
 - Rating Official User guide
 - Employee User Guide